DIANE M. JONES, \* C.A. No. 08-308

Plaintiff, \*

TRIAL BY JURY DEMANDED

v.

CHARMING SHOPPES, INC., a Pennsylvania corporation; CHARMING SHOPPES OF DELAWARE, INC., a Pennsylvania corporation; and LANE BRYANT (DELAWARE) CORPORATION, a Delaware corporation,

\*

Defendants.

Pursuant to Rule 4(h), now to-wit, this 3rd day of June A.D. 2008, comes the Plaintiff by his attorneys, Schmittinger and Rodriguez, P.A., and amends the Complaint in the above-captioned case by adding thereto the following:

BE IT REMEMBERED, that on this 3rd day of June A.D. 2008, personally came before me, the Subscriber, a Notary Public in and for the State and County aforesaid, Noel E. Primos, attorney for the Plaintiff, who being sworn according to law, did depose and say as follows:

 That to the best of his knowledge, the Defendants are nonresidents of the State of Delaware whose names and addresses are as follows: Charming Shoppes, Inc., 450 Winks Lane, Bensalem, Pennsylvania 19020, and Charming Shoppes of Delaware, Inc., 450 Winks Lane, Bensalem, Pennsylvania 19020.

- 2. That on May 23, 2008, the Complaint in the above-captioned case was filed.
- 3. That on May 28, 2008, W. Scott Masche e-filed the return of service documents showing service upon Defendants by serving the Secretary of State of the State of Delaware, copies of which returns are attached hereto as Exhibit "A".
- 4. That on May 28, 2008, he, the said Noel E. Primos, caused the Notices and copies of the Complaint, Civil Cover Sheet, and Summons, copies of which are attached hereto as Exhibit "B", to be mailed by registered mail (registered number RR 442 564 701 US and RR 442 564 715 US) return receipts requested to the following named Defendants:

  Charming Shoppes, Inc. and Charming Shoppes of Delaware, Inc.
- 5. That on June 2, 2008, he, Noel E. Primos, received from the postal authority the return receipts signed by Steve Weiss, agent for named Defendants: Charming Shoppes, Inc. And Charming Shoppes of Delaware, Inc. The said receipts are attached hereto as Exhibit "C".
- 6. That the said receipts have the same registered numbers, to-wit:

  RR 442 564 701 US and RR 442 564 715 US, as the receipts received at the time of the mailing of the said Notices, attached hereto as Exhibit "D".

SCHMITTINGER & RODRIGUEZ, P.A.

BY:\_

NOEL E. PRIMOS

Bar I.D. #3124

414 S. State Street

P.O. Box 497

Dover, DE 19903

(302) 674-0140

Attorney for Plaintiff

DATED: (1-3-08

SWORN TO AND SUBSCRIBED before me the day and year aforesaid.

**NOTARY PUBLIC** 

# EXHIBIT A

,	RETURN (	OF SERVIC	E	
Service of the Summons and comp		DATE 5/	77/00	
NAME OF SERVER (PRINT)  HArold K. Br	ode	TITLE TWES	TIGATOR (	Schwittinge, Rodriggez
Check one box below to indicate of	appropriate method of ser	vice		LAW FIRM
Served personally upon the	e defendant. Place where		STATE	
Left copies thereof at the and discretion then residing	defendant's dwelling hou ng therein.	se or usual plac	e of abode with a pe	rson of suitable age
Name of person with who	om the summons and cor	nplaint were lef	ti Kule Pr	tchard
Returned unexecuted:			( Corp. A.	MISTANT)
Other (specify):			350 07	1787 6.
	STATEMENT OF	F SERVICE	FEES	
TRAVEL	SERVICES		TOTAL	
	DECLARATIO	N OF SERV	ER	· .
I declare under penalty of nformation contained in the Retu	perjury under the laws ourn of Service and Statem	f the United Sta nent of Service 1	tes of America that t Fees is true and corre	he foregoing ect.
Executed on: 5/27/08	Harold K	Bush	2	
D <b>a</b> te	Signature of Server	Wh Sta	te street	
	Address of Seryer	302/67	8-5483	
	-			

RETURN (	OF SERVICE
Service of the Summons and complaint was made by me <sup>(1)</sup>	DATE 5/27/00
NAME OF SERVER (PRINT)	TIMESTIGATOR Schmitting
Check one box below to indicate appropriate method of ser	vice Kodrigide
Served personally upon the defendant. Place where	served:
OFFICE OF THE SE	C. OF STATE
	ase or usual place of abode with a person of suitable age
Name of person with whom the summons and cor	nplaint were left: Kul Pottshard
Returned unexecuted:	( Corp. Assistant)
Other (specify):	*
STATEMENT OI	F SERVICE FEES
TRAVEL SERVICES	TOTAL
DECLARATIO	N OF SERVER
I declare under penalty of perjury under the laws of information contained in the Return of Service and Statem Executed on:    Signature of Server	hent of Service Fees is true and correct.  H. Bushe Street  State Street  Del 19901 9-5483

## EXHIBIT B

DIANE M. JONES,

C.A. No. 08-308

Plaintiff,

TRIAL BY JURY DEMANDED

 $\nabla$ .

CHARMING SHOPPES, INC., a Pennsylvania corporation; CHARMING SHOPPES OF DELAWARE, INC., a Pennsylvania corporation; and LANE BRYANT (DELAWARE) CORPORATION, a Delaware corporation,

Defendants.

CHARMING SHOPPES, INC. TO:

450 Winks Lane

Bensalem, Pennsylvania 19020

PLEASE TAKE NOTICE that the originals of the enclosed Civil Cover Sheet, Complaint and Summons were served upon the Secretary of State for the State of Delaware, on the 27th day of May A.D., 2008, pursuant to 10 Delaware Code 3104.

Service on the Secretary of State, pursuant to 10 <u>Delaware</u> Code 3104, is as effectual to all intents and purposes as if it had been made upon you personally within the State of Delaware.

SCHMITTINGER & RODRIGUEZ, P.A.

NOEL E. PRIMOS, ESQUIRE

Bar I.D. #3124

414 S. State Street

P.O. Box 497

Dover, DE 19903

(302) 674-0140

Attorneys for Plaintiff

DIANE M. JONES,

C.A. No. 08-308

Plaintiff,

TRIAL BY JURY DEMANDED

v.

CHARMING SHOPPES, INC.,
a Pennsylvania corporation;
CHARMING SHOPPES OF
DELAWARE, INC., a
Pennsylvania corporation;
and LANE BRYANT (DELAWARE)
CORPORATION, a Delaware
corporation,

anto

Defendants.

TO: CHARMING SHOPPES OF DELAWARE, INC. 450 Winks Lane Bensalem, Pennsylvania 19020

PLEASE TAKE NOTICE that the originals of the enclosed Civil Cover Sheet, Complaint and Summons were served upon the Secretary of State for the State of Delaware, on the 27th day of May A.D., 2008, pursuant to 10 <u>Delaware Code</u> 3104.

Service on the Secretary of State, pursuant to 10 <u>Delaware</u> <u>Code</u> 3104, is as effectual to all intents and purposes as if it had been made upon you personally within the State of Delaware.

SCHMITTINGER & RODRIGUEZ, P.A.

RV

NOEL E. PRIMOS, ESQUIRE

Bar I.D. #3124

414 S. State Street

P.O. Box 497

Dover, DE 19903

(302) 674-0140

Attorneys for Plaintiff

DATED:5 18 NEP/wsm



DIANE M. JONES,

C.A. No. 08-308

Plaintiff,

TRIAL BY JURY DEMANDED

v.

CHARMING SHOPPES, INC., a Pennsylvania corporation; CHARMING SHOPPES OF DELAWARE, INC., a Pennsylvania corporation; and LANE BRYANT (DELAWARE) CORPORATION, a Delaware corporation,

Defendants.

#### COMPLAINT

- 1. Plaintiff Diane M. Jones is a resident of the State of Delaware, residing at 389 Frear Drive, Dover, Delaware 19901.
- 2. Defendant Charming Shoppes, Inc., is a Pennsylvania corporation whose principal place of business is located at 450 Winks Lane, Bensalem, Pennsylvania 19020.
- 3. Defendant Charming Shoppes of Delaware, Inc., is a Pennsylvania corporation whose principal place of business is located at 450 Winks Lane, Bensalem, Pennsylvania 19020.
- 4. Defendant Lane Bryant (Delaware) Corporation is a Delaware corporation whose registered agent for service of process is The Corporation Trust Company, Corporation Trust Center, 1209 Orange Street, Wilmington, Delaware 19801.
- 5. At all times relevant to this Complaint, Defendants were employers within the State of Delaware.

- 6. Jurisdiction is conferred on this Court by 42 U.S.C. §2000e-5(f)(3), by 29 U.S.C. §621 et seq., and by 28 U.S.C. §1343.
- 7. Venue for all causes of action stated herein lies in the District of Delaware, as the acts alleged as the bases for these claims took place within the boundaries of that District.
- 8. Plaintiff brings this action under Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. §2000e et seq.; under 42 U.S.C. §1981; and under the Age Discrimination in Employment Act, 29 U.S.C. §621 et seq., to redress the wrongs done her by Defendants' discrimination against her on the basis of her race and age.
- 9. Plaintiff timely submitted a complaint of discrimination on the basis of race and age to the Delaware Department of Labor ("DDOL") and the Equal Employment Opportunity Commission ("EEOC").
- 10. Plaintiff has received a notice of right to sue for the above-referenced charge from the EEOC.
- 11. Plaintiff has timely filed this Complaint within ninety (90) days of her receipt of the notice of right to sue.
- 12. Plaintiff is an African-American female, and at all times relevant to this Complaint was over forty (40) years of age.
- 13. Plaintiff began her employment with Defendants on or about September 14, 1986.
- 14. At the time of her termination on August 8, 2006, Plaintiff was a store sales manager at the Concord Mall Store, and Plaintiff was 54 years of age.

- 15. At all times relevant to this Complaint, Plaintiff was qualified for her job position and satisfactorily performed all duties of her job position.
- 16. At all times relevant to this Complaint, Plaintiff was supervised by District Sales Manager Michele Hague, whose race is Caucasian, and who, at all times relevant to this Complaint, was under forty (40) years of age.
- 17. Defendants, through their agents, including Ms. Hague, subjected Plaintiff to a hostile work environment because of her race and age by, inter alia, making derogatory statements toward Plaintiff in front of her peers, making excessive store visits, and not providing Plaintiff with a compliance check list within the relevant time period.
- 18. Prior to the advent of Ms. Hague as District Sales Manager in early 2006, Plaintiff received numerous commendations and positive evaluations.
- 19. On or about August 8, 2006, Defendants terminated Plaintiff. The reason proffered for the termination, alleged performance issues, was pretextual.
- 20. Defendants replaced Plaintiff with a Caucasian female who was approximately 25 years old.
- 21. The actions of Defendants in harassing Plaintiff and terminating her were wrongful and discriminatory against Plaintiff on the basis of her race and age.
- 22. The wrongful acts committed by Defendants, as stated hereinabove, were wilful, wanton, and committed in bad faith.

23. As a direct result of the actions of Defendants, Plaintiff has suffered damages, including, but not limited to, severe emotional distress, pain and suffering, mental anguish, humiliation, and lost wages.

#### COUNT I -- TITLE VII

- 24. Plaintiff restates and incorporates by reference paragraphs 1 through 23 hereinabove.
- 25. By committing the aforementioned acts, Defendants have discriminated against Plaintiff on the basis of her race in violation of 42 U.S.C. §2000e, et seg.
- 26. As a direct result of the discriminatory conduct of Defendants, Plaintiff has suffered damages, including, but not limited to, physical and emotional injury, pain and suffering, mental anguish, humiliation, and lost wages.

WHEREFORE, Plaintiff demands judgment against Defendants, jointly and severally, for:

- (a) Back pay, including interest;
- (b) Compensatory damages, including damages for emotional and physical pain and suffering, inconvenience, mental anguish, loss of enjoyment of life, and all other non-pecuniary damages;
  - (c) Punitive damages;
  - (d) Pre-judgment and post-judgment interest;
  - (e) Attorney's fees and costs;
- (f) Reinstatement, if feasible, or, in the alternative, front pay; and
  - (g) Any other relief that this Court deems just.

#### COUNT II -- 42 U.S.C. §1981

- 27. Plaintiff hereby restates and incorporates by reference paragraphs 1 through 25 hereinabove.
- 28. By committing the aforementioned acts, and specifically by discriminating against Plaintiff on the basis of her race, Defendants have violated 42 U.S.C. §1981.
- 29. As a direct result of the discriminatory conduct of Defendants, Plaintiff has suffered damages, including, but not limited to, physical and emotional injury, pain and suffering, mental anguish, humiliation, and lost wages.

WHEREFORE, Plaintiff demands judgment against Defendants, jointly and severally, for:

- (a) Back pay, including interest;
- (b) Compensatory damages, including damages for emotional and physical pain and suffering, inconvenience, mental anguish, loss of enjoyment of life, and all other non-pecuniary damages;
  - (c) Punitive damages;
  - (d) Pre-judgment and post-judgment interest;
  - (e) Attorney's fees;
- (f) Reinstatement, if feasible, or, in the alternative, front pay; and
  - (g) Any other relief that this Court deems just.

### COUNT III -- AGE DISCRIMINATION IN EMPLOYMENT ACT

30. Plaintiff hereby restates and incorporates by reference paragraphs 1 through 28 hereinabove.

- The actions of Defendants as described in this Complaint represent discrimination against Plaintiff on the basis of her age in violation of 29 U.S.C. §621 et seq.
- As a direct result of the discriminatory conduct of Defendants, Plaintiff has suffered damages, including, but not limited to, physical and emotional injury, pain and suffering, mental anguish, humiliation, and lost wages.

WHEREFORE, Plaintiff demands judgment against Defendants, jointly and severally, for:

- Any and all damages available pursuant to 29 U.S.C. (a) §621 et seq., including, but not limited to, lost wages, salary, employment benefits, back pay, front pay, interest, liquidated damages, and any and all other available pecuniary damages.
  - Compensatory damages; (b)
  - (C) Punitive damages;
  - (d) Pre-judgment and post-judgment interest;
  - (e) Attorney's fees and costs;
  - (f) Reinstatement, if feasible; and
  - Any other relief that this Court deems just. (g)

SCHMITTINGER & RODRIGUEZ, P.A.

BY:

NOEL E. PRIMOS, ESQUIRE

Bar I.D. #3124

414 S. State Street

P.O. Box 497

Dover, DE 19901

(302) 674-0140

Attorneys for Plaintiff

DATED: 05-22-2008

NEP:pmw

Document 8-3



CIVIL COVER SHEET

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rule he Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON THE REVIEW A NUMBER.)

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Filed 06/03/2008

Page 11 of 12

.AO 440 (Rev. 8/01) Summons in a Civil Action

### UNITED STATES DISTRICT COURT

District of

Delaware

DIANE M. JONES,

SUMMONS IN A CIVIL CASE

Plaintiff,

CASE NUMBER:

08-308

v.

CHARMING SHOPPES, INC., a Pennsylvania corporation; CHARMING SHOPPES OF DELAWARE, INC., a Pennsylvania corporation; and LANE BRYANT (DELAWARE) CORPORATION, a Delaware corporation,

Defendants.

To: (Name & Address of Defendant)

Charming Shoppes, Inc. c/o Secretary of State of the State of Delaware 401 Federal Street, Suite 3 Dover, DE 19901

. YOU ARE HEREBY SUMMONED and required to serve on PLAINTIFF'S ATTORNEY (name and address)

Noel E. Primos, Esquire Bar ID #3124 Schmittinger & Rodriguez, P.A. 414 S. State Street P.O. Box 497 Dover, DE 19903

an answer to the complaint which is served on you with this summons, with \_\_\_\_\_\_ days after service of this summons on you, exclusive of the date of service. If you fail to do so, judgment by default will be taken against you for the relief demanded in the complaint. Any answer that you serve on the parties to this action must be filed with the Clerk of this Court within a reasonable period of time after service.

PETER T.	DALLEO
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,

DATE

5/23/08

CLERK

.AO 440 (Rev. 8/01) Summons in a Civil Action

UNITED	STATES	DISTRICT	COURT
			COUNT

District of

Delaware

DIANE M. JONES,

SUMMONS IN A CIVIL CASE

Plaintiff,

CASE NUMBER:

08-308

v.

CHARMING SHOPPES, INC., a Pennsylvania corporation; CHARMING SHOPPES OF DELAWARE, INC., a Pennsylvania corporation; and LANE BRYANT (DELAWARE) CORPORATION, a Delaware corporation,

Defendants.

To: (Name & Address of Defendant)

Charming Shoppes of Delaware, Inc. c/o Secretary of State of the State of Delaware 401 Federal Street, Suite 3 Dover, DE 19901

YOU ARE HEREBY SUMMONED and required to serve on PLAINTIFF'S ATTORNEY (name and address)

Noel E. Primos, Esquire Bar ID #3124 Schmittinger & Rodriguez, P.A. 414 S. State Street P.O. Box 497 Dover, DE 19903

an answer to the complaint which is served on you with this summons, with \_\_\_\_\_\_\_ days after service of this summons on you, exclusive of the date of service. If you fail to do so, judgment by default will be taken against you for the relief demanded in the complaint. Any answer that you serve on the parties to this action must be filed with the Clerk of this Court within a reasonable period of time after service.

PETER T. DALLEO

DATE

5/23/08

CLERK

1000 All

# EXHIBIT C

SENDER: COMPLETE THIS SECTION	COMPLETE THIS SECTION ON DELIVERY
<ul> <li>Complete items 1, 2, and 3. Also complete item 4 if Restricted Delivery is desired.</li> <li>Print your name and address on the reverse so that we can return the card to you.</li> <li>Attach this card to the back of the mailpiece, or on the front if space permits.</li> </ul>	A. Signature  Agent  Addressee  B. Received by (Printed Name)  C. Date of Delivery
Article Addressed to:	D. Is delivery address different from item 1?
Charming Snoppe, In 450 Winks LN.	
Bensalem, PA 101020	3. Service Type  Certified Mail  Registered  Insured Mail  C.O.D.
2. Article Number	4. Restricted Delivery? (Extra Fee) ☐ Yes
(Transfer from service label)	2564 701 US
PS Form 3811, February 2004 Domestic Retu	urn Receipt 102595-02-M-1540

SENDER: COMPLETE THIS SECTION	COMPLETE THIS SECTION ON DELIVERY
■ Complete items 1, 2, and 3. Also complete item 4 if Restricted Delivery is desired.  ■ Print your name and address on the reverse so that we can return the card to you.  ■ Attach this card to the back of the mailpiece, or on the front if space permits.  1. Article Addressed to:  Charmon Shopes of DE, 1000.	A. Signature  X
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Sender: Please print your name, address, and ZIP+4 in this box •

NOSE E. Phimos, Esquire

Schmittinger & Proposition of the postage & Fees Paid USPS. Permit No. G-10

NOSE E. Phimos, Esquire

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